

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms
Director

Division of
Wage Determinations

Wage Determination No.: 2009-0027

Revision No.: 11

Date Of Last Revision: 12/30/2016

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.20 for calendar year 2017 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2017. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Alabama, Alaska, Arizona, Arkansas, California, Colorado, Delaware, District of Columbia, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming

Area: Alaska Statewide

Alabama Statewide

Arkansas Statewide

Arizona Statewide

California Statewide

Colorado Statewide

District of Columbia Statewide

Delaware Statewide

Florida Statewide

Georgia Statewide

Hawaii Statewide

Iowa Statewide

Idaho Statewide

Illinois Statewide

Indiana Statewide

Kansas Statewide

Kentucky Statewide

Louisiana Statewide

Massachusetts Statewide

Maryland Statewide

Maine Statewide

Michigan Statewide

Minnesota Statewide

Missouri Statewide

Mississippi Statewide

Montana Statewide

North Carolina Statewide

North Dakota Statewide

Nebraska Statewide

New Hampshire Statewide

New Jersey Statewide

New Mexico Statewide

Nevada Statewide

New York Statewide

Ohio Statewide

Oklahoma Statewide

Oregon Statewide

Pennsylvania Statewide

Rhode Island Statewide

South Carolina Statewide

South Dakota Statewide

Tennessee Statewide

Texas Statewide

Utah Statewide

Virginia Statewide

Vermont Statewide

Washington Statewide

Wisconsin Statewide

West Virginia Statewide

Wyoming Statewide

Employed on Department of Defense contract for International Airlift Services

Collective Bargaining Agreement between Alaska Airlines, Inc and Air Line Pilots Association, International effective July 10, 2013 through March 31, 2018.

Collective Bargaining Agreement between Alaska Airlines, Inc and Association of Flight Attendants-CWA, AFL-CIO effective May 1, 2006 through May 1, 2012.

Collective Bargaining Agreement between Delta Air Lines, Inc and Air Line Pilots Association, International effective July 1, 2012 through December 31, 2015.

Collective Bargaining Agreement between Federal Express Corporation and The Air Line Pilots Association, International effective February 28, 2011 through February 28, 2013.

Collective Bargaining Agreement between Miami Air and Association of Flight Attendants-CWA, AFL-CIO effective January 25, 2011 through January 25, 2015.

Collective Bargaining Agreement between Miami Air International and International Brotherhood of Teamsters, Local 747 effective June 15, 2008 through June 15, 2012.

Collective Bargaining Agreement between United Airlines, Inc and The Association of Flight Attendants-CWA, effective February 28, 2012 through February 28, 2016.

Collective Bargaining Agreement between US Airways, Inc and Transport Workers Union of America, Local 545 effective June 27, 2011 through June 30, 2015.

Collective Bargaining Agreement between Polar Air Cargo and International Brotherhood of Teamsters, Airline Division effective September 8, 2011 through September 8, 2016.

Collective Bargaining Agreement between Omni Air International, Inc and International Brotherhood of Teamsters, Airline Division effective November 30, 2011 through November 30, 2015.

Collective Bargaining Agreement between Air Transport International and Air Line Pilots Association, International effective November 28, 2011 through May 1, 2014.

Collective Bargaining Agreement between Atlas Air, Inc. and International Brotherhood of Teamsters, Airline Division effective September 8, 2011 through September 8, 2016.

Collective Bargaining Agreement between United Airlines, Inc. and Air Line Pilots Association, International, effective December 18, 2012 through January 31, 2017.

Collective Bargaining Agreement between Northern Air Cargo, Inc. and International Brotherhood of Teamsters effective October 1, 2012 through September 30, 2016.

Collective Bargaining Agreement between United Parcel Service Co. and The Independent Pilots Association, effective July 14, 2015 through December 31, 2011.

Collective Bargaining Agreement between United Parcel Service Col and The Independent Pilots Association effective August 31, 2006 through December 31, 2011.

In accordance with Sections 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement(s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.